



SYNCTM
SILICON VALLEY + SYRIA

Building Syria's

Tech Future



Why Syria?

- **A Country of Firsts:** Syria is the birthplace of the first alphabet, laying the foundation for written communication across civilizations
- **Pioneering in AI:** Syria is also the first country in the Arab world to introduce Artificial Intelligence into school and university curricula, demonstrating its continued commitment to innovation.
- **Resilient Talent:** Years of adversity have shaped a workforce that is adaptable, innovative, and globally competitive, with a proven ability to thrive under pressure.
- **Global Footprint:** Syrian graduates hold prominent roles at leading companies such as Microsoft, OpenAI, Google and other major firms worldwide, making a mark on the global tech stage

Who We Are

SYNC (Syrian NextGen Catalysts) Is A Silicon Valley Based Nonprofit With A Bold Mission:

To Create **25,000** Technical Job Opportunities For Syrians In Syria Within Five Years.

SYNC's vision is to create a technology ecosystem in Syria for a better world.

We believe Syria's greatest untapped resource is its people. With the right tools, training, and global access, Syrian talent can become a force for innovation, economic recovery, and long-term peace.

But this isn't work we can do alone.

It is a collaborative, collective effort, incumbent on the Syrian diaspora and allies to come together and build the Syria we've dreamed of.

We are building from the ground up.

What We Do

SYNC's work bridges **global opportunity with local talent** through three core initiatives:

► **Employers**

We connect global companies with highly capable Syrian technical talent

► **Employees**

We vet job seekers through our Silicon Valley Ready Standard, a professional-readiness framework that builds essential skills aligned with international hiring expectations.

► **Ecosystem Development**

We're building the infrastructure for sustainable innovation in Syria: mentorship networks, learning pathways, and startup support

SYNC Chapters: Dubai, Riyadh, Berlin, London, and Syria



SYNC is building a global ecosystem to create 25,000 jobs for Syrians in tech, linking talent, employers, and investors across regions. Each chapter plays a key role in this mission

SYNC Damascus (Feb 2025):

Connected Syria's tech ecosystem with Silicon Valley, launching a national movement for innovation and digital growth.

SYNC Syria (Aug 2025 – Damascus, Latakia, Aleppo):

Brought over 2,000 participants together nationwide, uniting startups, employers, and global experts around Syria's tech future.

SYNC Riyadh:

Connected Syria's tech ecosystem with Silicon Valley, launching a national movement for innovation and digital growth.

SYNC Berlin:

Europe's largest Syrian-in-Tech event hosted at SAP, highlighting women in tech, startups, and science-driven innovation for Syria's rebuild.

SYNC London:

Acts as the global bridge connecting diaspora leaders, employers, and policymakers to expand opportunities for Syrians in tech.

Together, these chapters form SYNC's global network for opportunity, from Syria to the Gulf, Europe, and beyond, proving that Syrian talent is shaping the tech future.

SYNC In Numbers

410+

Interviews Conducted

87%

**Of Surveyed Members Join SYNC
To Connect And Learn From One
Another**

12K%

**Followers
On Facebook**

100+

**Employers Signed Up To Hire
Syrians**

3000+

**Applications From 25+ Countries
To Join Us In Damascus**

17K+

On Instagram

200+

**Job Openings Available Right
Now**

1243

Resumes Shared

10K+

On LinkedIn

1,200+

Candidates In Our Database

2.7K +

Subscribers On Discord

Get Involved

SYNC is open to candidates, employers, and supporters worldwide:

Candidates:
Apply here



**Join our
community
on Discord:**
Scan QR code



Employers:
Submit job
opportunities



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Be Part of the Change

- At SYNC, we are not just imagining a better Syria—we are building it. From Silicon Valley to Damascus, from Aleppo to Latakia, our community is proving that resilience, talent, and innovation can transform adversity into opportunity
- Now, we invite you to join us. Whether you are a candidate seeking growth, an employer looking for exceptional talent, or an ally ready to invest in the future of Syria's youth, SYNC is your platform to make it happen.
- **Together, let's create jobs, build ecosystems, and shape Syria's tech future.**